

# LABORER/OPERATOR APPLICATION FOR EMPLOYMENT

**NORTHWEST ASPHALT, INC**

**1451 STAGECOACH ROAD**

**SHAKOPEE, MN 55379**

**952-445-1003 phone 952-445-1056 fax**

This employer requires a pre-employment physical and drug test

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non job related disability.

|                            |                  |             |           |
|----------------------------|------------------|-------------|-----------|
| Position Applied For _____ | Date _____       |             |           |
| Name _____                 |                  |             |           |
| Address _____              | City _____       | State _____ | Zip _____ |
| Home Phone # _____         | Cell Phone _____ |             |           |

|   |                                  |
|---|----------------------------------|
| Have you worked for this company before? _____                                    | Position Held _____              |
| Dates _____   | Reason for leaving _____         |
| Are you now employed? _____ If not, how long since leaving last employment? _____ |                                  |
| Who referred you? _____   | How did you here about us? _____ |

Is there any reason you might be unable to perform the functions of the job which you have applied, as described in the job description?

\_\_\_\_\_

If yes, please explain if you wish. \_\_\_\_\_

|  |                                    |                                      |   |
|--|------------------------------------|--------------------------------------|---|
| Do you have any construction related experience in the following fields: |                                    |                                      |   |
| <input type="checkbox"/> Excavation                                      | <input type="checkbox"/> Utilities | <input type="checkbox"/> Paving      | <input type="checkbox"/> Other _____            |
| Please list in brief detail your experience in the above related fields. |                                    |                                      |   |
| _____  |                                    |                                      |   |
| _____  |                                    |                                      |   |
| <b>Construction Equipment Related Experience:</b>                        |                                    |                                      |   |
| <input type="checkbox"/> Skidsteers                                      | <input type="checkbox"/> Backhoe   | <input type="checkbox"/> Tandem-Axle | <input type="checkbox"/> Distributor/Fuel Truck |
| <input type="checkbox"/> Pavers  | <input type="checkbox"/> Loader    | <input type="checkbox"/> Tri-Axle    | <input type="checkbox"/>                        |
| <input type="checkbox"/> Graders   | <input type="checkbox"/> Dozer     | <input type="checkbox"/> Quad-Axle   | <input type="checkbox"/>                        |
| <input type="checkbox"/> Rollers   | <input type="checkbox"/> Excavator | <input type="checkbox"/> Low Boy     | <input type="checkbox"/>                        |

# Employment History

Fill in completely (Begin with most present or last job)

|                           |  |                             |  |
|---------------------------|--|-----------------------------|--|
| _____<br>Employer         | _____<br>Position                        | _____<br>Reason for leaving |  |
| _____<br>Address          | _____<br>Brief description of job duties |                             |  |
| _____<br>City, State, Zip | _____<br>Contact Name                    | _____<br>Phone Number       | _____<br>May we contact<br>your previous<br>employer |
| Start Date _____          | End Date _____                           | Ending Wage _____           |  |

|                           |  |                             |  |
|---------------------------|--|-----------------------------|--|
| _____<br>Employer         | _____<br>Position                        | _____<br>Reason for leaving |  |
| _____<br>Address          | _____<br>Brief description of job duties |                             |  |
| _____<br>City, State, Zip | _____<br>Contact Name                    | _____<br>Phone Number       | _____<br>May we contact<br>your previous<br>employer |
| Start Date _____          | End Date _____                           | Ending Wage _____           |  |

|                           |  |                             |  |
|---------------------------|--|-----------------------------|--|
| _____<br>Employer         | _____<br>Position                        | _____<br>Reason for leaving |  |
| _____<br>Address          | _____<br>Brief description of job duties |                             |  |
| _____<br>City, State, Zip | _____<br>Contact Name                    | _____<br>Phone Number       | _____<br>May we contact<br>your previous<br>employer |
| Start Date _____          | End Date _____                           | Ending Wage _____           |  |

|                           |  |                             |  |
|---------------------------|--|-----------------------------|--|
| _____<br>Employer         | _____<br>Position                        | _____<br>Reason for leaving |  |
| _____<br>Address          | _____<br>Brief description of job duties |                             |  |
| _____<br>City, State, Zip | _____<br>Contact Name                    | _____<br>Phone Number       | _____<br>May we contact<br>your previous<br>employer |
| Start Date _____          | End Date _____                           | Ending Wage _____           |  |

# REFERENCES

1 \_\_\_\_\_

Name

Address

Years Known

2 \_\_\_\_\_

Name

Address

Years Known

3 \_\_\_\_\_

Name

Address

Years Known

By my signature below, I promise that the information provided in this employment application (and any related information provided by me) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date, no matter how long I have been employed. I agree to immediately notify Northwest Asphalt, Inc. if I should be convicted or plead guilty to any crime while my job application is pending, or during my period of employment if hired by Northwest Asphalt, Inc. I authorize Northwest Asphalt, Inc. (the "Employer") to obtain and/or provide any and all information and opinion which the Employer elects to obtain, use or provide in connection with my application for employment and/or any employment with the Employer, prior to, during and after my employment. Such information and opinion may be sought from any and all prior employers (except as noted above), schools or other persons or organizations who may have information the Employer deems relevant in connection with my application for employment and during my employment, and may be provided by the Employer in response to any request for information and opinion concerning my employment or my separation from employment with the Employer, to any and all banks or mortgage companies, governmental agencies, insurers, prospective employers or other schools, persons or organizations deemed appropriate for receipt of such information by the Employer. I understand that the Employer may provide any and all information and opinion, which may include, but are not limited to, opinions about my conduct, performance, attendance, or any other aspect of my reputation or character, which may be positive or negative. I agree to hold the Employer (including its principals, employers, agents, consultants, attorneys, and insurers) and any such other employer, school, person or organization providing or receiving any such information and opinion, harmless and free of any and all claims or cause of action arising from any such provision or receipt of information and opinion, no matter what its character.

I UNDERSTAND THAT THIS APPLICATION DOES NOT CREATE A CONTRACT OF EMPLOYMENT. I UNDERSTAND THAT, IF HIRED, I AM OBLIGED TO COMPLY WITH ANY AND ALL CURRENT AND SUBSEQUENTLY ADOPTED NORTHWEST ASPHALT, INC. POLICIES, AND THAT NORTHWEST ASPHALT, INC. DOES NOT OFFER CONTRACTS, PROMISES OR REPRESENTATIONS RELATED TO EMPLOYMENT. I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD OF TIME, AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF WAGES OR SALARY, BE TERMINATED AT ANY TIME FOR ANY REASON, WITH OR WITHOUT NOTICE EXCEPT TO THE EXTENT A LABOR AGREEMENT MAY EXPRESSLY PROVIDE OTHERWISE. I UNDERSTAND THAT NO PERSONS IS AUTHORIZED TO CHANGE ANY OF THE TERMS MENTIONED IN THIS EMPLOYMENT APPLICATION

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature